Pupil Premium Report on Impact

2019-2020

'Aim of Pupil premium money is to raise the attainment to close the gap between disadvantaged pupils and their peers.'

The Pupil Premium funding is to support increased progress in attainment and wider achievement for disadvantaged pupils at Swanwick School and Sports College. The information that follows details how the school has allocated expenditure for the pupils within the criteria set by the Department for Education and the impact of this spending.

2019-2020



Activity/Intervention	Pupils Supported	Evidence	Impact	Cost
The position of Family Liaison Worker	All SSSC pupils especially Pupil Premium pupils	 School Budget Development Plan SLT minutes Governors minutes Parental Questionnaires Annual Review 	The Family Liaison Worker is available to work with all students who attend SSSC, however they have a specific focus on pupils and their families who receive Pupil Premium. Having the FLW has improved communication between parents/carers and school as evidenced in the parental questionnaire standards report. The FLW has also supported parents /carers with medical visits, transport and DV situations as well as representing them in TAF's / CIN's and Case Conferences.	Total Staff salary cost PPP 71% of staff salary
Additional Family Liaison support due to case load.	All SSSC pupils especially Pupil Premium pupils	 School Budget Development Plan SLT minutes Governors minutes Parental Questionnaires Annual Review 	Both Family Liaison Workers work with students and their families across SSSC. The additional FLW has ensured parents /carers have continued support with medical visits, transport and DV situations as well as representing them in TAF's / CIN's and Case Conferences. Early Help Assessments are completed by the Family Liaison team. Greater consistency and enhancement of the Pastoral Team especially through Covid 19. Identified areas of strength used to offer a robust support system for students and their families 52 weeks of the year.	Total Staff salary cost PPP 71% of staff salary
The provision of school Uniform to new pupils.	All SSSC pupils especially Pupil Premium pupils	Uniform Stock Records	All pupils look smart in their school uniform. It improved pupils' sense of belonging to the SSSC community. It also impacted positively on behaviour and sociability across school. 7 School Prefects were appointed and had bespoke uniforms made. These pupils acted as a role model to the other pupils and 71% of pupils were Pupils Premium students.	Total £3000 PPP £2,130



			School Council consisted of ten young people one from each form to represent student voice. From the ten student council representatives 90% were Pupil Premium students. These young people designed new uniforms that has again encouraged a positive ethos around being part of SSSC. The uniform takes into account sensory needs and regulating temperatures for our young people. This uniform is available for pupils to purchase on Epraise or when they first attend SSSC. This was evidenced through the parent questionnaire and school council notes.	
Financial support for educational trips and visits	Pupil Premium pupils	 School Diary Invoices/budget sheet Planning sheets Briefing Folder 	All pupils were given the opportunity to go on a variety of educational visits. Visits increased motivation and linked learning to real situations promoting independence and life skills. Evidence through Pupil questionnaires, Annual Review comments and School Council Minutes.	Total £3,000 PPP £2,130
After School clubs	All SSSC pupils	 Invoices/budget sheets Photos Register Planning sheet 	I hour of directed time is allocated for After School Clubs. All students were given the opportunity to participate. 98% of pupils who attend SSSC full time attended every half term. Only 1 pupil receiving Pupil Premium choose not to attend. Positive comments regarding After School Club are evidence through School Council minutes and high attendance.	Total £1,000 PPP £710.00
Positive Support	Pupil Premium Pupils	Boxall profilesTarget setting	Pupils were more able to express their feelings about their experiences at school and home. Improved attendance and attainment. This then reduced their barriers to learning and ensured academic and social progress was evidenced. Improved attendance and increased timetable for specific pupils. 40 students accessed the Positive Support programme on a weekly basis, 79% of these were Pupil Premium. This is not including the drop in sessions available at break or dinner.	Total Staff salary PPP 71% of staff salary



Breakfast provided each morning focussed on, but not exclusive to Pupil premium pupils	All SSSC Pupils	 School Budget All pupils get toast and a drink in the morning Through School Council the pupils expressed that breakfast club meant it gave them the opportunity to have a good start and encouraged socialisation with their peers. Feeling hungry can be a barrier to learning so this was minimised for all pupils. Enhanced identified areas for concern in regards to the wellbeing and safeguarding of our young people. 		Total £600.00 PPP £426.00
Increased educational support for identified pupils	Pupil Premium Pupils	 Pupil Premium pupils identified in lesson planning TA's aware of who receives Pupil Premium funding 	TA's focused on working with identified Pupil Premium pupils after specific staff training. This ensured the Pupil Premium students were able to stay on task and engage in learning. Pupil Premium pupils made progress in all subjects that is measurable in the data analysis. Fewer serious incidents for Pupil Premium pupils.	Additional support financed through school budget.
Whole School CPD refresher on Pupil Premium	Pupil Premium Pupils	Whole staff meeting session led by D England to update all staff and governors on Pupil Premium	All staff are aware of how Pupil Premium is being spent and it's impact so far. This impacted on targeted support in class.	Cost met through school budget
Occupational Therapist / Speech and Language Therapist. and Speech and Language practitioner.	All SSSC pupils especially Pupil Premium pupils.	 Annual Reviews IEP Parent information Reading tests Reports 	Students have been given the correct equipment and strategies to stay focused and on task. 56% of pupils who accessed Speech and Language were Pupils Premium Pupils. 65% of pupils who accessed Occupational Therapy were Pupils Premium pupils. Through regular staff training we have seen an improved knowledge and understanding from the staff team. This has been evidence through observations, book scrutiny's, supervision and performance management.	Total £20,376 PPP £14,466



(71% of pupils were Pupil Premium)

			An improvement for specific students is evident with their Speaking and Listening. This has been monitored through Annual Reviews and Parent/Career consultation evenings. Specific strategies have been put in place and monitored to support students with specific needs.	
Alternative provision	Identified SSSC pupils including Pupil premium Pupils	Qualifications Attendance Observations Q and A visits	The alternative provision on offer at SSSC allows pupils an opportunity to gain specific qualifications that may further their careers for both post 16 and beyond. Pupils are given the opportunity to learn new skills in bespoke environments and settings whilst gaining skills specific for employment. It increases attendance, confidence and behaviour. 100% of pupils who accessed Alterative Provision were PP.	Total £12,207 PPP £8,666 / £12,207
Skiing Bursary	Pupil Premium Pupils	 Ski experience Assemblies Observations Life Skills 	The pupils who accessed the Ski experience were given the opportunity to learn how to ski and participate in a sporting activity that they would not normally be able to access through the regular curriculum. It encourage confidence, cross curricular links, raised aspirations and a greater awareness of other cultures and sports.	Total £5000 PPP £3550
Contingency: Other requirements according to pupil's needs throughout the year.	Pupil Premium Pupils	• Variety	Pupils required additional one to one session through Positive Support, Intervention, link tutor for College or sessions with the Family Liaison Worker.	Total £1000

Impact of the Pupil Premium is measured through pupils' achievement and progress. (December / April / June)

Impact of each individual area of spending is monitored by the Co Headteacher through regular meetings with subject leaders / Pastoral Team and other relevant staff.

The Co Headteacher meets with the Pupils Premium link Governor on a regular basis who monitors the implementation of Pupils Premium.



(71% of pupils were Pupil Premium)

The Co Headteacher reports to the Governing body and feeds back on impact of Pupil Premium spending.

Total spend =£116,399

PPP (Pupil Premium Proportion) =£81,931

Pupil Premium Funding =£77,145 Top up from school budget =£34,468

Pupil Progress Summary 2019 – 2020

Pupil Premium funding allowed us to accelerate average progress in Math by 167%, in Reading by 150% and in Writing by 123%

Below is the Pupil Progress Summary data for 2019-2020.



Pupil Progress Summary 2019 - 2020						
	Whole Key Stage		Disadvantaged		Non Disadvantaged	
KS2	Exp & Above	Above Exp	Exp & Above	Above Exp	Exp & Above	Above Exp
Reading	87	13	90	10	80	20
Writing	86	21	73	15	83	8
Maths	93	20	78	16	100	17
	Whole Key Stage		Disadvantaged		Non Disadvantaged	
KS3	Exp & Above	Above Exp	Exp & Above	Above Exp	Exp & Above	Above Exp
Reading	77	27	78	31	75	17
Writing	76	13	83	25	67	0
Maths	84	16	100	15	100	20
	Whole Key Stage		Disadvantaged		Non Disadvantaged	
KS4	Exp & Above	Above Exp	Exp & Above	Above Exp	Exp & Above	Above Exp
Reading	83	11	83	8	83	17
Writing	78	17	83	25	67	0
Maths	100	17	100	15	100	20
	Whole School		Disadvantaged		Non Disadvantaged	
Whole School	Exp & Above	Above Exp	Exp & Above	Above Exp	Exp & Above	Above Exp
Reading	81	21	81	22	78	17
Writing	78	16	76	20	82	5
Maths	90	17	85	18	100	14